



**Ministerial Development Review (with Peer Reviewer)**

**Reviewee** ..... **Date:** .....

**Reviewer** .....

Please return this completed MDR self-assessment form to the Reviewer at least TWO WEEKS before your MDR appointment together with form MDR 3 (assessment of previous objectives) and your role description.

<p><b>Your Ministry</b> Please list the main categories of work which have filled your time over the last year giving a rough estimate of what proportion of time is spent on each.</p>	
Area of work	Proportion of time given to this area
<p><b>Relationships</b> Relationships with close colleagues are an important aspect of ministerial life. Please comment on how your most important ministerial relationships are developing.</p>	

### **Future Development**

Please note here any provisional ideas about Development Objectives which can be discussed and clarified during the review conversation

To develop and grow in ministry, what further steps could be taken by:

(a) You

(b) Others

Are there any particular ministerial skills, experience or knowledge that you feel are underused?

### **Safeguarding**

Are you, and all those required to undertake safeguarding in your parish(es), up to date with it?  
Has/have your PCC(s) adopted the most recent National Policy and Practice Guidance – and also the Diocesan Safeguarding Statement?

Has/have your PCC's committed to an annual review of safeguarding policy and procedures in the parish(es) and does/do the PCC(s) receive regular reports from the parish safeguarding adviser(s)?

Are you finding anything in this area of work challenging to implement?

Can you offer help to others in this area of work? Please specify.

### **Matters for Specific Discussion with the Reviewer**

Is there anything else you wish to raise in your Peer Review conversation?

*(There might be practical issues or personal circumstances, for example, which are very relevant to your ministerial development, though they may require another conversation where they could be the main focus of attention). Please continue on a separate sheet.*

## MDR - Summary of Review

*Please note: the following summary sections MDR 6 (Summary) & MDR 6 (CMD Objectives) are to be completed following the review discussion. It is these sections that will be sent to the Area Bishop and retained for your blue file.*

Name of Reviewee .....

Name of Reviewer .....

**Summary of Review** (to be completed by Reviewer and agreed with Reviewee)

**Other comments** (Reviewee or Reviewer)

Reviewer's Signature ..... Date .....

Reviewee's Signature .....

**Bishop's comments**

**Signed**..... **Date** .....

## MDR – Training and Objectives

Reviewee ..... Date of Review .....

Reviewer .....

*Please note: the following section (MDR 6 CMD/Objectives) is to be completed following the Reviewer and agreed by the Reviewee following the review discussion. It will be made available to the CMD officer.*

**Outcomes from last review. Please summarise the extent to which they have been fulfilled [100 words]**

### **Development Needs**

What would the Reviewee find most helpful to support him/her in ministry over the next 12 months? [100 words]

## Objectives for the coming year

<b>Ministerial objectives</b>	
1	
2	
3	
4	Relating to dual ministry (if applicable):
<b>Personal Objectives</b>	
1	
2	
3	
<b>Training needs identified</b> (essential, desirable, immediate, short term or long term)	