

MDR Peer Reviewers 2017

Bradford Episcopal Area

Revd Jenny Savage

Priest-in-Charge, Steeton

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The Vicarage, 2 Halsteads Way

Steeton, Keighley, BD20 6SN

I am Revd Jenny Savage, married to Ed and we have 4 children and 6 grandchildren. I was ordained in 1999 and have been the Rector at Haworth, Priest in charge in the rural parishes Burton and Thornton-in-Lonsdale where I was also responsible for developing hospitality in the Deanery. I am currently the Vicar of Steeton with Eastburn. I am also the Spirituality Adviser for the Bradford Episcopal area and have held that position for 9 years. I am a Spiritual Director and have been a person who people have sort out to talk to for many years.

Revd Helen Hodgson

Associate Priest, Tong & Laisterdyke

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The Vicarage, 74 Holmewood Road

Tong, Bradford, BD4 9EJ

I was ordained in 2004. I served my curacy and first incumbency in the historic Wakefield diocese where I was also an associate chaplain at the University. I am married to Gary, who is also ordained, and we have four grownup children.

We moved to Cottingley, Bradford in 2009 and in our time there I had a variety of roles - serving as associate priest at both St Barnabas Church, Thwaites Brow and at St Michael's Church, Cottingley. I was also lead minister at The Eldwick Church LEP. We have recently moved to the parish of Tong, Holmewood and Laisterdyke where I am serving as associate priest.

Joyce Simpson

Retired

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'Kilreen', 8 Esholt Avenue

Guiseley, LEEDS, LS20 8AX

I hope others see me as an encourager and as an enabler. My day job was teaching English to students studying for a BA or an MA at Leeds Trinity University. As Head of Department, I was responsible for the nurture of staff in Humanities, and this included the shared task of reflecting on practice and supporting initiatives to develop scholarship and teaching through the review process. Over the last fifteen years I have also been privileged to come alongside candidates for ordination training as a Bishop's Adviser for Education. Currently, as Chair of Governors at a Church of England Primary School, I have a responsibility to support the Head Teacher's professional development, vital to the fulfilment of the school's mission. Interests also include theatre visits, hill-walking and Anglo-German friendship.

Revd Louise Taylor-Kenyon
Vicar, Embsay with Eastby; CME Bradford

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The Vicarage

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Embsay, Skipton, BD23 6SB

I was ordained in 2007 in the former Diocese of Bradford. After my curacy in Skipton, where I was licensed to five churches, two incumbents and four parishes, I moved to my current post in Embsay and Eastby in 2010. I have a particular interest in multi-benefice ministry, and in facilitating conversational approaches to discerning vision. Having a dual-role post has enabled me to put theory into practice in the parish, and to develop collaborative and supportive parish structures. I am also an advocate of creative and constructive approaches to conflict based on the Bridge Builder's model.

Revd Patrick Bateman

Vicar, All Saints Ilkley

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Vicar of All Saints Ilkley since December 2012. I have a broad and lifelong experience of the Church of England. Before ordination worked in the City of London as an Oil Futures Trader for approximately 18 years. Trained for the ministry at St John's Nottingham, then served my curacy and first incumbency in Southwark Diocese. Am married and have 4 children. Try to keep physically active with dog walking, swimming and occasional cycling and tennis. Within the many limitations that we all have, am willing to work towards our churches and Christian ministries having an ever greater impact. Have some capacity to journey with and support others who feel the same.

Huddersfield Episcopal Area

Graham Pearson

Retired

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Now retired, most of my working life was spent with hi-tech American multi-nationals, initially in technical customer support and then in a variety of management roles in UK, Europe and USA, although having retired and returned to Yorkshire 12 years ago, I became CEO of a local charity (The Next Step Trust) and am now their Chair, having retired again. I have run my own company, providing consultancy in management behaviours (including upwards appraisals) and process management. I am Finance Officer for my local church and am the independent examiner for another parish.

Revd Cathy Reardon

Vicar, Erringden

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The Vicarage, Brier Hey Lane

Mytholmroyd, HX7 5PJ

I am relatively new to ordained ministry and I am in my first living. However, having spent the first 50 years of my life sitting in congregations I think I have a real understanding of the stresses and strains, joys and challenges of everyday church life. I have two churches, one is in the middle of re-ordering and the other was flooded on Boxing Day and so life is interesting at the moment - to say the least. I am married to Alan and have no children, we moved to Huddersfield about 20 years ago when my husband's firm moved us. I was born and brought up in Liverpool where most of my wider family still live including our elderly parents.

Barbara Smith

Lay Pastoral Minister

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Greygarth, Sutherland Road,

Lightcliffe, Halifax, HX38SE

I am married to Grayham and have 2 daughters and 2 grandsons.

PROFESSIONAL: State Registered Nurse: Clinical Specialist in Family Planning and Breast Care: Past member of National Executive Council of a large charity.

CHURCH: Lay Pastoral Minister: Churchwarden: Lay Chairman of Deanery Synod: member of Diocesan Synod & past member of Bishops Council.

These experiences have all involved assessing people, understanding where they are at and their ability to cope with what they may face.

I have twice been fully involved in appointing a new Parish Priest and was on the interview panel to appoint a senior member of the Wakefield Diocese.

Sean Robertshaw

Team Rector, Upper Holme Valley Team

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The Vicarage, Kirkroyds Lane,

New Mill, Huddersfield, HD9 1LS

Trained at Crammer Hall and was ordained deacon in 1993. He has maintained a keen interest in practical theology, work with young people, military chaplaincy and leading in the grass roots church. He has led the Upper Holme Valley Team since 2001. He has experience of collaborative leadership, training and mentoring both lay and clergy, teaching, spiritual direction and listening. He is currently a member of Diocesan Synod and an honorary Canon of Wakefield Cathedral. Sean enjoys his family, the great outdoors, music and poetry.

Revd Martin Macdonald

Area Dean Calder Valley

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Broad Head End, Cragg Vale,

Hebden Bridge, HX7 5RT

Currently Assistant Minister at St Mary's Luddenden and in the Erringden Benefice and the Area Dean for the Calder Valley. I am a member of the Diocesan Synod and a co-opted member of the Leeds Diocese Board. I was ordained in 2001 in the St Albans Diocese after training with the St Albans and Oxford Ministry Course and served for 7 years in the Tring Team in Hertfordshire. I moved back to Yorkshire, where I spent my childhood, in 2008. Prior to that I was a Partner in PricewaterhouseCoopers where I had worked for 34 years spending time in London, St Albans, Hong Kong and Malawi. I have always been involved in mentoring staff and partners and in carrying out, and being part of, a peer review system.

Revd Mark Umpleby

Associate Priest United Benefice of Batley (Parishes in Batley, Purlwell and Hanging Heaton)

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St. Thomas' Vicarage, 16 Stockwell Drive,

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I was ordained almost 17 years ago in Wakefield Cathedral. I have served in parishes in Birstall, Huddersfield and now Batley - all within the Diocese of West Yorkshire and the Dales. Also in this time, I was school Chaplain for 7 years based in Seacroft, Leeds where I also supported staff/governors. I have been Chair of the Inter Faith task group in Leeds and have much experience in school's ministry, Inter faith as well as working alongside clergy colleagues – all my ministry has been alongside others. Before ordination I worked as Diocesan Youth Officer in South Africa as well as community youth work in Northumberland.

The Revd Paul Cartwright

Parish Priest of St Peter the Apostle and St John the Baptist, Barnsley.

Chaplain to Further and Higher Education.

Police Chaplain.

Member of General Synod.

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St Peter's Vicarage, 1 Osborne Mews

Barnsley, S70 1UU

Paul was born in 1971 in Hemsworth, West Yorkshire, and on leaving school, he joined the West Yorkshire Police as a Constable. Within the force, he policed city and rural areas, working in Roads Policing, Family Liaison, and as a Diversity and Equalities Trainer where he gained a PGCE in Adult

Education. Paul's wife is Debbie and they have two Children, Benjamin and Elizabeth. Paul left the Police Service in 2006 to study Theology at the College of the Resurrection, Mirfield, and was ordained Deacon (2008) and Priest (2009), working in some of the poorest parishes in the Wakefield Episcopal area. He is also Chaplain to Further and Higher Education in Barnsley, and a Police Chaplain, as well as being one of the dioceses House of Clergy representatives on General Synod. He has a BA (Hons) in Social Police & Administration and is interested in all issues of Diversity. He is also a member of the Archbishops Council's Committee for Minority Ethnic Anglican Concerns.

Paul is also a musician and plays the fanfare trumpet & flugelhorn with the West Yorkshire Police Band.

Leeds Episcopal Area

The Revd Dr Christopher Swift

Head of Chaplaincy Services, Leeds Teaching Hospitals NHS Trust

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Chris has been a full-time hospital chaplain since 1997 having previously served a curacy in Blackburn Diocese and been a Team Vicar in St Albans. He has experience in team leadership and supporting clergy development. Married to a Parish Priest, Chris remains closely involved in parochial ministry and the challenge of communicating the Gospel in a rapidly changing society. He has chaired the national steering group for chaplaincy appointment advisers for the past 4 years and has worked to support the recruitment and retention of health care chaplains. Chris enjoys cooking; reading, dog-walking and holidays.

Revd Joanna Seabourne
Associate Rector, St George's Church
Priest in Charge, St Augustine's
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I trained as a teacher of Geography and taught for six years. I then went to Cranmer Hall, Durham to train for ordination, completing an MA in ministry and theology. I am currently the Associate Rector at St George's Leeds where I oversee a yearly intern programme for young adults seeking to serve God, be trained in leadership and explore their vocation. I am also Priest in Charge of St Augustine's, Wrangthorn. Alongside this I am the Adviser for Women's Ministry for the Leeds Episcopal Area. I am passionate about encouraging people as disciples of Christ.

Paul Tudge
Vicar Farsley
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St John's Vicarage
9 St John's Avenue, Farsley
Pudsey, LS28 5DN

I am currently vicar at St John's, Farsley, having been here for 8 years. I have been vicar in Ilkley & Woodside, Horsforth and curate in Roundhay. I was a high school science teacher before training for ordination at Cranmer Hall, Durham. I have worked with a number of curates (& look forward to a new curate joining us Petertide 2016). I am married with 5 children (3 have left home & 2 teenagers with disability still live with us). I am used to talking through issues that arise in ministry & life but am not an expert! You can find out a bit more about me from our church website & you are welcome to email or ring if you want to know more.

Ann Nicholl
Reader Training Officer for Pre-Admission training
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A teacher for most of my career, my final post being Head Teacher of a Church of England High School in Leeds. For the past years I have been a stipendiary Lay Minister at the Parish of Leeds City, with responsibility for the inner city church of St Mary's and the multi-use city centre church of Holy Trinity. I have offered spiritual direction over the years as part of the Diocesan group and supported the selection of candidates for ordination.

I have also been responsible for the training of Readers in the Episcopal Areas of Ripon and Leeds for the past 9 years. In my spare time I enjoy walking in the Lakes and the Dales, keeping fit, reading and watching films.

The Revd Andrew Tawn

Director of Lay and Clergy Development, Leeds & Ripon Areas

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Leeds Diocesan Office, 17-19 York Place

Leeds, LS1 2EX

I was ordained in 1989 and have worked in the dioceses of Liverpool, Oxford, Bradford, and Ripon and Leeds before our new diocese was formed. The first 23 years of my ministry were in parishes, both urban and rural, and for much of that time I held dual roles as Warden of Readers and in charge of curate training. My current post is a full time training role spanning clergy, Reader and lay training. Before ordination I was a secondary school teacher. My hobbies include music, walking, and writing. I am married with two daughters.

The Revd Canon Alistair Kaye

Priest in Charge, Beeston Hill and Holbeck

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St Luke's Vicarage, Malvern View

Leeds, LS11 8SG

Born in Australia, brought up North of London, and ordained in 1990, I have spent much of my ministry in inner-city Leeds and Bradford working for 11 years in Armley, then as a missionary, and then in Holbeck, the Leeds United Parish, since 2013. Married to Sue (who is an ESOL teacher) we have two grown up children Shona and Callum. I have experience in church planting and have helped to start several social projects in the city. In my spare time I enjoys swimming, walking, films, music and travel.

Revd Richard Dimery

Priest in Charge, Woodside; Area Dean, Headingley Deanery;

Assistant Diocesan Director of Ordinands, Leeds & Ripon Areas

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The Vicarage, 1 Scotland Close. Horsforth

Leeds, LS18 5SG

I am currently Vicar at St James, Woodside in Horsforth (since April 2008) and Area Dean for Headingley Deanery in Leeds, having served my curacy in Armley. I am married to Sarah with three children at school. I am passionate about creative mission and enabling congregations to change to enable growth.

Revd Arani Sen

Vicar, Christ Church, Upper Armley; Area Dean, Armley Deanery

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Arani was born in Wakefield of Indian parentage. He studied Modern Languages at Royal Holloway, London and during this time he began his Christian journey. Before ordination Arani developed wider skills as a secondary school languages teachers and Faculty Head which involved support and review of staff. He trained for ministry at Ridley Hall, Cambridge, served as a curate in Islington and vicar in Southall, both in urban multi-cultural settings. He is currently Vicar of Christ Church Upper Armley, Leeds and Acting Area Dean of Armley. In his ministry Arani is passionate about mentoring others to find their true vocation – he has trained a curate and sponsored 5 people into ordained ministry. Arani is married to Alison and together they enjoy travel, making music and learning Italian.

Fr Michael Wood

Priest in charge, St Bartholomew's Armley Leeds

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Ordained in 1984, serving my title in Blackpool, then as a team vicar on some of the larger housing estates in Preston and returning to Blackpool for an incumbency in South Shore. During that time I had experience of working as a substitute chaplain in Preston Prison and chaplain to South Shore Hospital. Coming over West Yorkshire in 2000 as Team Rector of Brighouse then Team Rector of Castleford. I am now priest in charge of St Bartholomew's Armley in Leeds.

I have been privileged to be Area Dean of both Blackpool and Brighouse and Elland. As a teacher before ordination I have always maintained a close relationship with the schools in the parishes where I serve. The church in the urban situation is one of my keen interests. Although from the catholic wing of the church I feel that all dimensions of our church are precious.

Outside of 'work' I enjoy reading, the theatre and the company of my friends.

Ripon Episcopal Area

Revd Darryl Hall

Vicar of the United Parish of Upper Nidderdale & secretary of Ripon Deanery Synod

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The Vicarage, New Church Street,
Pateley Bridge, Harrogate, HG3 5LQ

My name is Darryl Hall, I live in Pateley Bridge and I am the Vicar of the United Parish of Upper Nidderdale and secretary of the Ripon Deanery Synod. I am 46 years old, married and have two children. I have spent the vast majority of my working life as a manager in various retail businesses and had my own business as a Children's Entertainer. I play crown green bowls, do the occasional bit of Amateur Dramatics, enjoy walking, gardening, playing the organ and am currently learning to play the guitar.

Revd Canon Simon Cowling

Rector of Bolton Abbey

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The Priory Church of St Mary and St Cuthbert
Bolton Abbey, Skipton, BD23 6AL

Simon was ordained in the former Diocese of Ripon in 1991. He worked in Leeds for sixteen years, where he served two curacies and an incumbency and as Area Dean of Allerton. From there he moved to Sheffield to become Precentor and Residentiary Canon at the Cathedral. In 2013 he was appointed Rector of Bolton Abbey. Simon has a particular interest in the relationship between worship, mission, and church buildings, and is currently Chair of the Diocesan Advisory Committee and a member of the Board of the Diocese of West Yorkshire and the Dales.

Tony Shepherd

Retired

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I have been a curate in Folkestone (5 years), a Bishop's Chaplain and Communications Officer in Ripon (8 years) and Vicar of a town centre church in Harrogate (28 years) and though retired, am still a Queen's Chaplain. I would describe myself as a liberal in all things except politics. I have been Chair of the house of Clergy for 9 years, have worked with many clergy colleagues in the parish and in the Diocese and been a mentor of first incumbents. In retirement I enjoying writing, playing golf and pottering here and there, but welcome this opportunity to contribute to the MDR process.

Revd Clive Todd

Rector, Lower Swale

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The Rectory, Ainderby Steeple

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Having spent his early life in the North East working in the computer industry, he was to begin training for the ministry at Lincoln Theological College 1989-1991. He served his Title as curate of Consett in Durham Diocese enjoying positions after in inner-city Gateshead, the East Coast of Durham serving ex-coal mining villages, eventually becoming Rector of Ebchester and Vicar of Medomsley.

Having become a facilitator on collaborative working in Durham, he moved to the Diocese of Lincoln in 2004 serving in a multi parish benefice during which time he became a Vocations Advisor, and Rural Dean of Lawres.

In 2007 he became assistant DDO for Lincoln Diocese before becoming DDO for Canterbury in 2009.

He has now become Rector of the Lower Swale with responsibility for 8 Rural Churches in the Diocese of West Yorkshire and the Dales. He is married to Carolyne, and in his leisure time enjoys travelling and scuba diving. He is also a keen runner – and has become a triathlete since his move to Yorkshire.

The Revd Paul Harford

Vicar of the United Benefice of Bishop Thornton, Burnt Yates, Markington, Ripley, and South Stainley

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With a background in English Literature, and having worked in the publishing industry, I now work as a full time stipendiary minister as the Vicar of Bishop Thornton, Burnt Yates, Markington, Ripley, and South Stainley. The five church Benefice also includes four C of E Schools. So I've learned a bit about juggling expectations, and managing time.

I'm married with two children, aged 6 and 4 - so for the last six years my interest in outdoor pursuits (walking, camping, kayaking etc.) has had to be put a little bit on the back-burner (though I have now got back into Scouting as a Beaver Leader); and these days when not working, and left to my own devices, you're likely to find me invested in a board game of some kind, fiddling with a deck of cards, or trying to learn to play the piano.

Alan Stokes

Deanery Mission and Pastoral Committee member and Bishop's Advisor for Faculty Applications

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Alan is an experienced HR specialist, he is professionally qualified (a Chartered Fellow of the Chartered Institute of Personnel and Development). He has many years of experience in operating review schemes in industry and also in the United Reformed Church.

Alan has been a member of both very small and very large churches. Currently he is a PCC member, Deanery Mission and Pastoral Committee member and Bishop's Advisor for Faculty Applications under Canon C4.

Alan looks forward to working with you in this very worthwhile Ministerial Development Review Scheme.

The Revd Andrew Cromarty

Incumbent, Hipswell; Mothers' Union Chaplain, Ripon Area

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The Vicarage, 7 Forest Drive
Catterick Garrison, DL9 4PN

First Incumbency, almost 2 years in. Semi-urban unitary parish (ca 17k) with 2 churches & high IMDs, surrounding Catterick garrison. Regular contact with padrés, local schools, etc. Encouraging signs of growth in St Cuthbert's. Liturgical, yet relaxed approach to worship. LYCiG-style 'Cockpit Crew' recently formed & establishing associated 1:1 monthly mentoring.

Present influences: MSM, New Wine (member of Leadership Network), Willow Creek (member & GLS), Kairos (Harrogate) & Compassion. Former Area Coordinator, CMS (9 years). Married to Jo

(NHS manager, CBT Mindfulness), with two children, Simeon (15) and Katie (12). Enjoy languages, playing in pantomime, walking the dogs, and holidays in Scotland & Andalusia.

The Revd Canon Ian Greenhalgh

**Vicar, Clapham with Keasden and Austwick; Area Dean, Bowland Deanery;
Area Dean, Ewecross Deanery**

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The Vicarage, Austwick, Lancaster, LA2 8BE

In June 2017, I will have been ordained for 40 years. My early ministry was in Urban Parishes within the Liverpool Diocese. I then served as a Military Chaplain with the Royal Air Force for 20 years - serving in a whole range of locations-both UK based and overseas with many deployments. Within the military, an Annual Appraisal was a natural part of the system, which I found of great value for myself but also in helping colleagues in their ministerial growth and development. Since 2004, I have been a Vicar of 4 rural Churches and Area Dean of Ewecross since 2005 and also of Bowland Deanery since 2014. I bring a lot of varied experience to ministry and hopefully would be an asset as a Peer reviewer.

Revd Simon Dowson
Rector, St John with St Luke Bilton, Harrogate
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After a career in teaching, I trained at Cranmer Hall and was ordained deacon in 1997, and have been Team Rector of Bilton, Harrogate since November 2014. I'm passionate about seeing the local church grow both in depth and numbers. My ministry experience has been across 4 dioceses, as curate, curate in charge of a church plant, vicar and area dean - experience that will hopefully be of value in helping colleagues make the most of the MDR process. I'm married to Fiona and we have two children (young adults now), 2 dogs and 3 chickens! Together we love walking and holidays in France

The Revd Lynne Connolly
Recently retired to Skipton

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Lynne retired in November 2016 following 23 years of stipendiary parish ministry in the Manchester Diocese. At that time she and her husband moved permanently into their home in Skipton. Before becoming an ordained minister she was a nurse working in the NHS, Royal Navy and Prison Service in General, Psychiatric, Intensive Care and Family Planning.

She is an Honorary Canon (Emeritus) of Manchester Cathedral with PTO in the Manchester Diocese and Bishop David's permission to continue as a Pastoral Advisor on Bishops' Advisory Panels.

She has a keen interest in the pastoral care of clergy, particularly those going through challenging times in their ministries. She has experience of encouraging, developing and supporting lay and clergy ministries and has also done some work in schools being a member of the Diocesan Church in Schools support group. She has experience of large church building projects – both her own and assisting others with theirs.

The Revd Andrew Tawn
Director of Lay and Clergy Development, Leeds & Ripon Areas
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I was ordained in 1989 and have worked in the dioceses of Liverpool, Oxford, Bradford, and Ripon and Leeds before our new diocese was formed. The first 23 years of my ministry were in parishes, both urban and rural, and for much of that time I held dual roles as Warden of Readers and in charge of curate training. My current post is a full time training role spanning clergy, Reader and lay training. Before ordination I was a secondary school teacher. My hobbies include music, walking, and writing. I am married with two daughters.

Wakefield Episcopal area

Revd Canon Kevin Partington
Canon Emeritus, Wakefield Cathedral

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Born 1951 & educated at North Manchester Grammar School. Moved to Huddersfield in 1969 to study and graduated in 1973; worked in the Textile Industry as Export Sales Manager 1973-1991; travelled world wide gaining invaluable experience which would go on to inform and resource my ministerial life. Resigned to train for full-time stipendiary ministry at St John's College, Nottingham 1991-1993. Curate All Saints', Halifax 1993-1996; Vicar All Saints', Pontefract 1996-2003; Team Rector, Dewsbury 2003-2015; Hon Canon of Wakefield Cathedral 2007; Area Dean of Dewsbury 2013-2015; Canon Emeritus, Wakefield Cathedral 2015.

Married to Sandra since 1972 with 2 daughters and 2 grandsons, aged 11 and 8 years. I really enjoy foreign travel & supporting The Arts through music and theatre.

I have many years experience of parish life, as laity and clergy, and understand well the joys and sorrows, the expectations and pressures of serving God and His Church in socially and culturally diverse contexts.

I am eternally grateful for having been blessed with a lively sense of humour which has sustained me down the years!

The Revd Canon Stephen Race
Parish Priest for St Mary the Virgin and St Paul the Apostle, Barnsley
Area Dean of Barnsley Director of Ordinands

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Having been a teacher for a number of years, I was ordained Deacon in 2002 and Priest the following year in Carlisle Cathedral, serving my Title in north Cumbria. I moved to Barnsley in 2005 to take up my first Incumbency and served as Vicar of Dodworth for nine years. In 2014 I moved into Barnsley Town Centre to take up a new and very different role as Parish Priest there. During my time in the Diocese, as well as being a Parish Priest, I have been an assistant DDO, the DDO and am now once again an assistant to the new DDO. I have been a national adviser on Bishops' Advisory Panels for the last five years. I am a Training Incumbent, working with my second curate at the moment. In September 2015 I also became a tutor for an ordinand on the YMC contextual pathway who needs to spend 50% of the time in the Parish. I have been Area Dean of Barnsley since 2009. I am married and have four children at various stages of secondary and University education.

Revd Paul Fox
Assistant Priest Ackworth

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I am an SSM, ordained priest in 2013, currently serving as assistant in the Parish of Ackworth, in the Wakefield Area. I was a Reader for twelve years before training for ordination on The Yorkshire Ministry Course at Mirfield. I am about to retire from General Practice after thirty-two years, where I was involved in supporting, mentoring, and appraising staff and undergraduate students from Leeds University. I am married with two grown up children. My passion is presenting the Gospel in "new" ways, especially to children! And the nurture of those new to faith.

Revd Mark Watkins
Team Vicar at Castleford Team Parish

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St Michael's Vicarage, St Michael's Close
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D.O.B. 2nd January 1957

Ordained Priest in 2009

Currently Team Vicar at Castleford Team Parish for about 5 years, I am Father of Melanie and Michael, (and now a Grandfather three times over!).

Born in Bolton, Lancashire, Dad was a Minister in the Elim Pentecostal Church so we moved every few years, meaning that I received most of my education in South and East Yorkshire, Graduating from Bradford University with a Degree in Textile Science, Technology and Design. My first employment was in South Wales, as Technical Manager in Textile Printing, an industry in which I would spend the next 30 years, ending up working in Dewsbury, West Yorkshire and living for 20 years or so in Halifax.

In Halifax I was Licensed as Reader at the then Parish Church, but eventually yielded to a call to serve full time as Priest, training at Westcott House. I served my Title at Almondbury Team Parish, West Yorkshire.

My secular employment gave me an insight into managing people which included experience of both being Reviewed and being a Reviewer, so I like to think that I have sympathy with both parties in the process.

My experience of Church over the years has been 'interesting' - starting life in the Pentecostal Church, where I made an early confession of Christ, going on to serve as a Lay-Preacher in the many small chapels in the South Wales Valleys, as a Youth Leader and Worship Leader, and then in Mainstream Anglicanism, including along the way both Evangelical and Anglo-Catholic expressions of faith. You could call this either a 'wide range of experience' or 'a bit confused'!

Revd Canon Bob Cooper

Incumbent, Pontefract St Giles with St Mary; Police Chaplain, Huddersfield & Wakefield Areas; Area Dean, Pontefract Deanery

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St Giles Vicarage, 9 The Mount

Pontefract, WF8 1NE

I am a parish priest of 25 years ministerial experience. I have been a peer reviewer since the scheme was introduced in the then Wakefield Diocese. I both enjoy and value MDR. I am a member of General Synod. I enjoy the relationship of buildings to mission, and have huge experience in reordering church buildings. I have a lively sense of humour. I have served in inner-city, sub-urban and civic churches. I am married with four children.

Revd Clive Hicks

Incumbent, Ossett & Gawthorpe

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The Vicarage, 12 Fearnley Avenue

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Clive has a broad range of experience in workplace, missional and parish contexts, where leadership and team development characterises the role he has often taken. He has led and coached individuals and teams, as well as working with large public and private sector clients. He completed training as a Spiritual Director a couple of years ago, in Coventry Diocese, developing listening skills, especially. Clive completed the 30-day Ignatian Spiritual Exercises in 2013, as a result. He has worked with team-based methodologies, like Belbin team roles, and developed his own approach combining this with an understanding of Romans 12 motivational gifts. This can often yield helpful insights into team and relational dynamics. He has been a parish priest in Ossett for 18 months, after serving his curacy in Warwick. He trained at Mirfield, where he was seeking to deepen his understanding of monastic life and practices. Clive would count it a great privilege to conduct supportive peer reviews with fellow clergy.

Revd Paul Cartwright

Priest in Charge, Barnsley Ss Peter & John; Chaplain, Police, Wakefield and West Yorkshire Police Band

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Paul was born in 1971 in Hemsworth, West Yorkshire, and on leaving school, he joined the West Yorkshire Police as a Constable. Within the force, he policed city and rural areas, working in Roads Policing, Family Liaison, and as a Diversity and Equalities Trainer where he gained a PGCE in Adult Education. Paul's wife is Debbie and they have two Children, Benjamin and Elizabeth.

Paul left the Police Service in 2006 to study Theology at the College of the Resurrection, Mirfield, and was ordained Deacon (2008) and Priest (2009), working in some of the poorest parishes in the Wakefield Episcopal area. He is also Chaplain to Further and Higher Education in Barnsley, and a Police Chaplain, as well as being one of the dioceses House of Clergy representatives on General Synod. He has a BA (Hons) in Social Police & Administration and is interested in all issues of Diversity. He is also a member of the Archbishops Council's Committee for Minority Ethnic Anglican Concerns.

Paul is also a musician and plays the fanfare trumpet & flugelhorn with the West Yorkshire Police Band.