

Person Specification for the Anglican Chaplain & Chaplaincy Coordinator for the University of Bradford

Summary of Job: Please read the Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training A degree in theology	Post-graduate level study of either contextual mission in the UK, theology or inter-faith dialogue.	Application form
EXPERIENCE	<p>Experience of typical Church of England ministry</p> <p>Pastoral experience of working with a wide and diverse range of people, providing personal pastoral support and facilitating support from others</p> <p>Track record of leadership across diversity which empowers others and grows their confidence and gifts.</p> <p>Experience of line management</p> <p>Experience of working with Christians from different churches and theological traditions</p> <p>Experience of working in multi-faith contexts</p> <p>Track record of developing good relationships with people from a wide range of backgrounds and positions.</p>	<p>Experience of HE Chaplaincy and providing a voice for faith in an organisation or institution</p> <p>Experience of enabling cross-cultural and / or inter-faith encounter</p> <p>Experience of working ecumenically</p>	Application form and interview

TRAINING	<p>Satisfactorily completed IME</p> <p>Commitment to continuing ministerial & personal development.</p> <p>Willing to complete all university mandatory training within 3 months of starting role</p>		Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Understanding of Safeguarding</p> <p>Understanding of equality/diversity agenda.</p>	<p>Understanding of the pressures faced by academic and professional service staff working in the HE sector.</p> <p>S broad understanding of the student experience and the issues faced by those studying at HE level, whether as home or international students.</p>	<p>Application form</p> <p>Interview</p> <p>Presentation</p>
<p>CIRCUMSTANCES PERSONAL</p> <p>LEADERSHIP & FAITH</p>	<p>Own transport or workable alternative for the posts' duties</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy</p> <p>Confident and secure in their faith and identity as a Christian leader</p> <p>A robust and open spirituality, able to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model.</p>	<p>Able to apply situational leadership to a variety of contexts.</p>	<p>Application form and interview</p> <p>Interview</p>

	<p>Committed to praying for the university, alone and with others, to discern what God is saying & doing.</p> <p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration.</p>		
PRACTICAL AND INTELLECTUAL SKILLS	<p>Excellent communication and interpersonal skills, including by email, able to respond promptly and efficiently.</p> <p>Skilled at prioritising and managing workload.</p>	<p>Strong administrative skills</p> <p>Good I.T. skills</p>	<p>Application form, presentation and interview</p>