

Person Specification for the Associate Vicar (Mission Priest) 0.5 of Bingley Holy Trinity and Cottingley

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.			
<i>The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.</i>			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	Experience in the typical range of ordained Church of England parish ministry Proven track record of commitment to and delivery of church growth Track record of leadership which empowers others and grows the confidence and gifts of God's people Track record of inspiring vision and developing appropriate strategies Track record of working well and collaboratively in a team Experience of developing fruitful mission through community-facing ministries Experience of pioneering new developments in sharing the good news of Jesus in evangelism Experience of ministry and building relationships with young families	Experience of working closely with community projects Experience of working in a clergy team	Application form and interview

TRAINING	<p>Satisfactorily completed IME 1-7</p> <p>Commitment to continuing ministerial & personal development.</p>		Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p> <p>Understanding of Safeguarding</p>	Knowledge of Jesus-Shaped People programme and Leading Your Church Into Growth	<p>Application form</p> <p>Interview</p> <p>Presentation</p>
CIRCUMSTANCES PERSONAL	<p>Able to live in and work from the accommodation provided with the post, subject to any reasonable adaptations required.</p> <p>Own transport or workable alternative for the posts' duties</p> <p>Able to confirm that he/she is living in accordance with the Code of Professional Conduct for the Clergy.</p>		Application form and interview
LEADERSHIP & FAITH	<p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Able to access appropriate resources to sustain and refresh their own faith and spiritual life.</p> <p>Practising good self-care (spiritually, emotionally, socially, mentally and physically) so as to stay fresh and resilient, being a positive role-model.</p> <p>Committed to praying for the church, alone and with others, to discern what God is saying and doing.</p>	<p>Skilled at managing change</p> <p>Able to apply situational leadership to a variety of contexts.</p>	Interview

	<p>Able to handle difficulties and conflict calmly, creatively and effectively, promoting reconciliation and improved collaboration.</p> <p>Able and willing to work with schools</p> <p>Excited by the potential of pioneering creative new approaches to worship and mission</p> <p>Committed to being a visible and accessible presence in the parishes.</p> <p>Can enable greater congregational engagement with local communities.</p>		
PRACTICAL AND INTELLECTUAL SKILLS	<p>Good listening and communication skills</p> <p>Able to give leadership in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>	Can support the parish's responsibilities for buildings and finances.	Application form, presentation and interview