



## Ministerial Development Review (with Bishop)

**Reviewee** ..... **Date** .....

**Reviewer** .....

Please return this completed MDR self-assessment form to the Bishop at least TWO WEEKS before your MDR appointment together with form MDR 3 (assessment of previous objectives) and your role description

### Your Context

Please review your current context of ministry and mission over the last 12 months – to include opportunities and challenges, changes and developments [100-150 words]

### Your Ministry

Please review your current personal experience of ministry – to include opportunities and challenges, strengths and weaknesses. (100-150 words)

### **Spiritual life and personal development**

Please review your spiritual life and personal development. What has been life giving?  
What has seemed self-defeating? Have there been any significant influences which have informed your theological understanding? (100 -150 words)

### **Safeguarding**

Are you, and all those required to undertake safeguarding in your parish(es), up to date with it?  
Has/have your PCC(s) adopted the most recent National Policy and Practice Guidance – and also the Diocesan Safeguarding Statement?  
Has/have your PCC's committed to an annual review of safeguarding policy and procedures in the parish(es) and does/do the PCC(s) receive regular reports from the parish safeguarding adviser(s)?  
Are you finding anything in this area of work challenging to implement?  
Can you offer help to others in this area of work? Please specify.

**Personal Wellbeing**

Please review your work/life balance and sense of personal well-being (and family if relevant). (100 - 150 words).

**Your Priorities**

In light of the above.....

What are your priorities for the next 12 months ? [100-200 words]

**Matters for Specific Discussion with the Bishop**

## MDR - Summary of Review

*Please note: the following summary sections MDR 4 (Summary) & MDR 4 (CMD Objectives) are to be completed following the review discussion. It is these sections that will be retained for your blue file.*

Name of Reviewee .....

Name of Reviewer .....

**Summary of Review** (to be completed by Reviewer and agreed with Reviewee)

**Other comments** (Reviewee or Reviewer)

Reviewer's Signature ..... Date .....

Reviewee's Signature .....

## MDR – Objectives and Training

Reviewee .....

Reviewer .....

Date of Review .....

*Please note: this following section (MDR 4 CMD Objectives) is to be completed by the Reviewer and agreed with the Reviewee following the review discussion. It will be made available to the CMD officer.*

**Outcomes from last review. Please summarise the extent to which they have been fulfilled [100-150 words]**

### Development Needs

What would the Reviewee find most helpful to support him/her in ministry over the next 12 months?  
[100 words]

## Objectives for the coming year

<b>Ministerial Objectives</b>	
1	
2	
3	
4	Relating to dual ministry (if applicable):
<b>Personal Objectives</b>	
5	
6	
7	
<b>Training needs identified</b> (essential, desirable, immediate, short term or long term)	