



**Ministerial Development Review (with Archdeacon)**

**Reviewee** ..... **Date:** .....

**Reviewer** .....

Please return this completed MDR self-assessment form to the Archdeacon at least TWO WEEKS before your MDR appointment together with form MDR 3 (assessment of previous objectives) and your role description.

**Your Context**

Please review changes and developments in your current context of ministry over the last 12 months.

**Safeguarding**

Are you, and all those required to undertake safeguarding in your parish(es), up to date with it? Has/have your PCC(s) adopted the most recent National Policy and Practice Guidance – and also the Diocesan Safeguarding Statement?  
Has/have your PCC’s committed to an annual review of safeguarding policy and procedures in the parish(es) and does/do the PCC(s) receive regular reports from the parish safeguarding adviser(s)?  
Are you finding anything in this area of work challenging to implement?  
Can you offer help to others in this area of work? Please specify.

**Your Ministry**

Please review your current personal experience of ministry - include opportunities and challenges, strengths and weaknesses (100-150 words).

Please review your strengths and limitations in terms of leadership and organisational skills. What have been some of the challenges you have encountered? (100 words)

Please review how you are responding to the challenge of church growth? (100 words)

**Ministry in the parish**

Please review the balance of your mission and ministry in the church, on the fringes or in your local community/communities. (100 words).

Please review how you working with your local school(s)

**Role Description**

Please review your role description. How accurately does it describe what you do? What changes of significance, if any, might there be? Are there changes you would like to make now? (100 words)

**Future Ministry**

Are there areas of future ministry that you want the opportunity to experience?

Or any contribution you wish to offer?

Are there any changes of direction you envisage?

**Matters for Specific Discussion with the Archdeacon**

## MDR - Summary of Review

*Please note: the following summary sections MDR 5 (Summary) & MDR 5 (CMD Objectives) are to be completed following the review discussion. It is these sections that will be sent to the Area Bishop and retained for your blue file.*

**Name of Reviewee** .....

**Name of Reviewer** .....

**Summary of Review** (to be completed by Reviewer and agreed with Reviewee)

**Recommendations about revision of Role Description**

**Other comments** (Reviewee or Reviewer)

Reviewer's Signature ..... Date .....

Reviewee's Signature .....

**Bishop's Comments**

**Signed:** ..... **Date** .....

## MDR – Objectives and Training

**Reviewee** ..... **Date of Review** .....

**Reviewer** .....

*Please note: this following section (MDR 5 CMD Objectives) is to be completed by the Reviewer and agreed with the Reviewee following the review discussion. It will be made available to the CMD officer.*

**Outcomes from last review. Please summarise the extent to which they have been fulfilled.**  
[100 words]

### **Development Needs**

What would the Reviewee find most helpful to support him/her in ministry over the next 12 months? [100 words]

## Objectives for coming year

<b>Ministerial objectives</b>	
1	
2	
3	
4	Relating to dual ministry (if applicable):
<b>Personal Objectives</b>	
1	
2	
3	
<b>Training needs identified</b> (essential, desirable, immediate, short term or long term)	