Minutes of the business section of the Leeds Board full day meeting held on 10 November 2018 at Church House, 17/19 York Place, Leeds LS1 2EX.

Present:
The Rt Revd Nick Baines (Chair), Mr Matthew Ambler, The Ven Paul Ayers, Mr Simon Baldwin, Mrs Marilyn Banister, Ms Kay Brown, The Revd Canon Sam Corley, The Ven Dr Anne Dawtry, The Very Revd John Dobson, Mrs Jane Evans, The Rt Revd Dr Helen-Ann Hartley, The Rt Revd Toby Howarth, The Ven Andy Jolley, Mr Andrew Maude, Canon Ann Nicholl, The Rt Revd Tony Robinson, The Rt Revd Paul Slater, Mrs Jane Wardman, Mr Irving Warnett and The Revd Nigel Wright.

In Attendance:
Mrs Debbie Child, Mr Peter Foskett, The Revd Canon Andrew Norman, Mr Geoff Park and Mr Chris Tate.

Apologies:
Bishop Jonathan Gibbs
Archdeacon Peter Townley
Mrs Judith Calvert
Ms Alison Bogle.

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<tr>
<th>Item Number</th>
<th>Minute</th>
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<tr>
<td>Afternoon Sessions</td>
<td>Business Session</td>
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<td>1</td>
<td>Declarations of conflicts of interest.</td>
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Bishop Toby Howarth declared an interest in Item 9 Proposals for changes to the Bradford Diocesan Council for Social Aid (BDCSA)
2  Draft Minutes of the Leeds Board held on 17 September 2018  LB18 11 02

A copy of the Draft Minutes of the Leeds Board held on the 17 September 2018, has been circulated to members. These were for approval. Mrs Jane Evans asked that she be added to the list of members attending the meeting. With the addition of this amendment, the Minutes were approved.

3  Matters arising.
   Item 5, 2) Audit Committee – it was confirmed that Simon Dennis had agreed to Chair the Audit Committee.
   The Board members confirmed there were no items to be redacted from the online publication of the Minutes of 17.9.18 meeting.

4  Diocesan Strategy:

Motion:

“Mindful of the Diocesan Synod’s comments on the proposed Diocesan Strategy, the Leeds Board continues to endorse the proposed Diocesan Strategy as a direction of travel for the Diocese and the work of the management team and authorises the diocesan officers to establish priorities by the end of January 2019.”

The Leeds Board members discussed the proposed motion. Issues raised included:

- The need add to the Strategy a focus on environment issues
- The importance of ensuring the issues raised by the Diocesan Synod are effectively addressed in the Strategy document presented at the March 2019 Diocesan Synod.
- It was confirmed that Synod’s concerns about the need to add in environment issued was being addressed.
- Clarity around matters which were already in hand and those which needed to be started.
- It was confirmed that what was being asked was for the Board’s approval for a direction of travel as set out in the Strategy document whilst acknowledging that this was a dynamic document which may be subject to change as matters developed.

The Board members voted unanimously for the motion, with no recorded votes against and no abstentions

5  Strategic Risk Register LB18 11 03

Members had been circulated with a draft Diocesan Risk register and a Draft Strategic Risk register and Risk Management process paper.
Geoff Park spoke to the paper and draft risk register. The Board members were invited to comment on the Risk Register. Comments included:

- Risk 10 Mitigation 3 – all initiatives should align whether from the centre, Area or parish
- Risks 8 and 9 – the legislative risk is top down. Although parishes are autonomous, the diocese can suffer reputational risk if parishes fail.
- Some parish failures in the past have not resulted in reputational risk for the diocese but for “the Church”
- Risk 6 – when there are systems in place why is this marked as a high risk? It was explained that the colour refers to the likelihood of the risk not the performance
- It was explained that the risk register records the items of most concern (this is the distilled list from an original 70 – 90 items list).

The Board members unanimously approved the risk register and that the Board receive an annual update on the Strategic Risks as set out in this report. (It was noted that, in addition, it is the intention that the FAIC will review the Risk Register twice a year).

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<th>6</th>
<th>AMPC Minutes and DMPC Secretary’s Report</th>
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<td>The Board members had been circulated with minutes from the AMPC meetings of the Bradford and Huddersfield EAs and the Secretary to the DMPC’s report.</td>
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<td>These were noted with no comments.</td>
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<th>7</th>
<th>Safeguarding Report LB18 11 05</th>
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<td>Members had been circulated with a Safeguarding report. Debbie Child spoke to her report. It was confirmed that there was general positive feedback from clergy on the quality of the Safeguarding training.</td>
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<th>8</th>
<th>Appointment of the Diocesan Synod Agenda Sub-Committee under Diocesan Synod Standing Order 19 LB18 11 06</th>
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<td>Members had been circulated with a proposal for a new composition for the Diocesan Synod Agenda sub-committee. Professor Joyce Hill, General Synod member, Archdeacon Paul Ayers, Proctor in Convocation and The Revd Canon Kathryn Fitzsimons (ex-officio member of Diocesan Synod), had indicated that they were content to serve on the Diocesan Synod Agenda Sub-committee. Debbie spoke to this item. It was proposed to increase the size of the sub-committee and to plan further ahead than in the past. The Board members discussed the proposals including:</td>
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<td>- The scope for increasing the diversity of the group</td>
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- Ensuring there was a link to the Strategy group
- A rolling programme for the Diocesan Synod agenda could be used by the Leeds Board members to begin discussions to encourage their deaneries to bring deanery motions to Diocesan Synod
- The importance of adding value to the mission of the diocese

The proposal for the structure of the Diocesan Synod Agenda sub committee contained in LB18 11 06 was approved unanimously by the Board members.

The appointment to the Diocesan Synod Agenda Sub committee of Professor Joyce Hill (General Synod member), Archdeacon Paul Ayers (Proctor in Convocation) and the Revd Canon Kathryn Fitzsimons (ex-officio member of Diocesan Synod), were approved unanimously by the Board.

9 Proposals for changes to the Bradford Diocesan Council for Social Aid (BDCSA)
Peter Foskett spoke to this item. He explained that the BDCSA was one of a number of charitable trusts set up by the former dioceses. There were a number of technical issues which needed to be addressed now the trust was operating in a single but larger diocese. He was in contact with Peter Capel-Cure about various issues which needed further clarification before the matter could be brought to the Leeds Board for consideration and approval.

The Leeds Board members noted that the matter was postponed for consideration at a later date.

10 Any other business

Appointment of Clergy Nominee Trustee to the Leeds Board.

There was a vacancy for the Clergy Leeds Board Nominee Trustee. It was proposed that the Revd Canon Kathryn Fitzsimons be appointed to this role and that the appointment, if approved, be sent to the Diocesan Synod on 16 March 2019 for ratification. A copy of a personal statement from Kathryn had been circulated.

Bishop Paul to speak to this recommending Kathryn for the appointment.

The proposal was agreed unanimously by the Leeds Board members.
There were no further business items.

Bishop Nick would be taking a sabbatical during the early part of 2019. During the sabbatical, Bishop Tony Robinson would be the sponsoring bishop (vocations) and Bishop Paul Slater would take on other delegated tasks.