

Person Specification for a Mission Apprentice

Summary of Job: Please read the Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	The intellectual and emotional capacity to undertake successfully the Apprentice training programme		Application form
EXPERIENCE	<p>Can put into words a calling to missional leadership in areas of deprivation within the Church of England and for this calling to have been recognised and supported by your church leader</p> <p>Proven ability to relate to a wide variety of people and engage with different world views</p> <p>Proven self-motivation and ability to take initiatives</p> <p>Proven ability to work well with others and show the potential to do so in ways which empower rather than disempower others</p> <p>A proven ability to relate to a wide variety of people and engage with different world views</p>	Ability to work flexibly on a range of project tasks and to prioritise accordingly	Application form and interview

TRAINING	<p>Self motivation and proven ability to take initiatives</p> <p>A proven ability to work well with others and show the potential to do so in ways which empower rather than disempower others</p>		Application form and interview
SPECIAL KNOWLEDGE			Application form Interview Presentation
CIRCUMSTANCES PERSONAL	Own transport / workable alternative.		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	<p>Able to commit to the full two years of the programme, including short residentials</p> <p>Confident in their own faith and secure in their own identity as a follower of Jesus</p> <p>Passion for growing the church numerically and spiritually</p> <p>Sympathy with the ethos of the Church of England</p> <p>Willingness to learn</p>		Interview
PRACTICAL AND INTELLECTUAL SKILLS	Good listening and communication skills	Ability to use ICT effectively (at the very least to be able to use email and undertake web searches)	Application form, presentation and interview