Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

Please write in black ink

I. Parish Information

<table>
<thead>
<tr>
<th></th>
<th>Name of parish(es) to which this information relates:</th>
<th>Marsden</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>Name(s) of parish church(es):</td>
<td>St Bartholomew</td>
</tr>
<tr>
<td></td>
<td>[none]</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Name(s) of other C of E church(es)/centres for public worship in the parish:</td>
<td></td>
</tr>
</tbody>
</table>
| 3. | Cluster or group of parishes within which you work (formally or) informally: | Joint benefice of Marsden and Slaithwaite with East Scammonden: St James’s Church and Shred Mission Church
Colne Valley cluster (informal): Marsden, Slaithwaite, Linthwaite, Crosland Moor, Golcar, Longwood |
| 4. | Deanery: | Huddersfield |

The 2011 census information gives the following figures. Please indicate how this might have changed since then.
6(a) Number on Electoral Roll: 102
(b) Date of APM when this number was declared: 22nd April 2018

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

<table>
<thead>
<tr>
<th>Church/Service</th>
<th>Time</th>
<th>No. of communicants</th>
<th>Adult attendance</th>
<th>Under 16</th>
</tr>
</thead>
<tbody>
<tr>
<td>St Bartholomews: Sunday - Sung Eucharist</td>
<td>9.15am</td>
<td>33</td>
<td>35</td>
<td>6</td>
</tr>
<tr>
<td>St Bartholomews: Tue - Holy Communion (said)</td>
<td>9.30am</td>
<td>10</td>
<td>10</td>
<td>0</td>
</tr>
</tbody>
</table>

8. Occasional offices

*Number for last 12 months in each church*

<table>
<thead>
<tr>
<th>Church</th>
<th>Baptisms</th>
<th>Confirmees</th>
<th>Weddings</th>
<th>Funerals in church</th>
<th>Funerals taken by clergy not in church</th>
</tr>
</thead>
<tbody>
<tr>
<td>St Bartholomew’s</td>
<td>7</td>
<td>1</td>
<td>7</td>
<td>9</td>
<td>0</td>
</tr>
</tbody>
</table>

9. Communications

*Names, Addresses & Telephone Numbers for each church*

<table>
<thead>
<tr>
<th>Church</th>
<th>Clergy</th>
<th>Readers</th>
<th>Lay staff eg Youth worker, Administrator</th>
<th>Churchwardens</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/a</td>
<td>N/a</td>
<td><strong>Marsden - Reader:</strong> Mr Geoffrey Holroyd 1 Lane Ings, Marsden, Huddersfield HD7 6JP 01484 847836</td>
<td><strong>Marsden – Mrs Val France</strong> 1 Ancion Court, Clough Lea, Marsden, Huddersfield HD7 6BA 01484 844492 07789 221172</td>
<td></td>
</tr>
<tr>
<td>N/a</td>
<td>N/a</td>
<td>N/a</td>
<td>n/a</td>
<td></td>
</tr>
</tbody>
</table>
II. Parish/Community Information

1(a) Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.

Major traditional employers in the parish were woollen mills. These have now all closed, though there is some light industry in the village. Ethnically, Marsden is predominately White (98%) working / middle class. There is a good mix of ages; the village schools are full. There is a high proportion of terraced housing, with larger properties and farms outside the village centre. There is a high number of rented properties owned by mill-owner families, but also council houses and two small social housing complexes.

1(b) Are there any special social problems (eg high employment)?

The statistics suggest Marsden is rather ‘middle of the road’ by council / national standards. A large amount of property is small terraced housing, and the averages may hide some polarisation between extremes.

There is a vibrant village social scene; the area perhaps least well catered for is youth (15 – 25). The local junior school and main secondary school for the area were both judged to ‘need improvement’ at last OFSTED inspection, this may result in less opportunities for some young people trying to start employment.

2. Please list for each

- Local Schools:
  - Marsden Infant & Nursery School
  - Marsden Junior School
  - Marsden Kids’ Club (private after-school club), OFSTED registered, uses the Parochial [church] Hall.
  - Pre-school playgroup (separate but with links to I&N School) and independent nursery.

- Youth centres:
  - None: this is one of the few groups not catered for in the village.
  - There is a Brownie Pack, also a Scout Group including Beavers, Cubs, Scout & Explorer.
• Hospitals: None.

• Nursing/elderly persons’ homes: Wessen Court – sheltered accommodation – is situated in the centre of the village.

• Places of worship of other faiths: Marsden United Church – formed from merger of Congregational Church and Methodist Chapel. Twice-yearly joint services with St Bartholomew’s.

• Local Businesses: Mainly found along Peel Street, including:
  - Post Office & general store
  - Clothes shop, ‘Magic Box’ toy shop
  - Independent bakery, artisan bakery
  - Newsagents
  - Mechanics Institute (Community co-operative) hosting Library, public hall, Jazz Festival offices and Mikron Theatre Company
  - Florist, Barber, Hairdressers, beauty salons
  - Butcher
  - Co-op convenience store
  - Community co-operative food/greengrocers is planning to set up in a vacant unit over the next year
  - Art gallery
  - Various Café/Restaurants, including tapas, ice cream parlour, Italian, Fish & Chips, Indian and Chinese takeaways
  - Puleside WMC and various pubs
  - Charity shops, including ‘Cuckoo’s Nest’ which gives grants to Marsden / local charities.
  - Pipeline / flood prevention products manufacturer
  - Mountaineering footwear shop
  - PC repair clinic
  - Van hire / salesroom
  - Conservative, Liberal and Socialist Clubs
  - Royal British Legion club
  - GP’s surgery / clinic
  - Funeral director
  - Chiropractor, chiropodist
  - Musical instrument manufacturer / retailer
  - MOT garage, car mechanics
  - B&B and holiday cottages
  - Sports hall, football club, bowls club, cricket club, tennis club, golf club.
  - Marsden Silver Prize Band and bandrooms
  - Standedge Tunnel Canal visitors’ centre
III. Church Information

Please give details for each church

<table>
<thead>
<tr>
<th>1(a)</th>
<th>What percentage of the congregation lives outside the parish?</th>
<th>Electoral roll – currently around 40%. Regular congregation – around 20%</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b)</td>
<td>Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.</td>
<td>Mainly of retirement age, white and more women than men. There are three families with working-age parents who attend regularly, two or three others attending occasionally. Several teenage children have recently outgrown the Junior Church provision and we are struggling to find a way to retain them.</td>
</tr>
</tbody>
</table>

2(a) How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?

Previous practice would place St Bartholomew’s as slightly high-of-middle. Over the last two years working with St James’s, the minister preferred a lower-church approach to liturgy. As the village church, the congregation...
What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?

£267
49% of which Gift Aided and a further 29% being eligible for receipts under the GASDS.

When did you last have a stewardship campaign?

No ‘campaign’, but ongoing individual encouragement to keep level of giving under review and to gift aid where possible. Most recently as part of GDPR data cleanse mailing.

How does each Church supplement its direct giving in order to meets its financial needs?

Fundraising events, mainly centred on village festivals and Christmas Fair. Band & Choir concert.
Gift Day, coinciding with Patronal festival and Jazz Festival, with letters to each household in the parish.
Open Gardens Trail – mainly attracts people from outside the parish.
Donations / grants from village groups including Operatic & Amateur Dramatic Society, ‘Yorkshire Avalanche Dodgers’ & ‘Cuckoo’s Nest’.
Applications to grant-awarding bodies, using existing reserves as seed-funding.

What amount of working expenses were paid to the clergy in the last financial year?

£368 (incumbent in post for 7 months)

Were these met in full?

Yes

Is there an annual discussion about level of expenses as part of the PCC’s budgeting process?

Year-to-date finances, with corresponding figures in the previous year, are presented to PCC monthly for discussion.

What amount of Share has (a) been requested; and (b) been paid from the parish in:

<table>
<thead>
<tr>
<th></th>
<th>Share requested</th>
<th>Share Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>last year?</td>
<td>£29,788</td>
<td>£ 8,188</td>
</tr>
<tr>
<td>current year?</td>
<td>£28,299</td>
<td>£17,299</td>
</tr>
<tr>
<td>next year?</td>
<td>£26,997</td>
<td>-</td>
</tr>
</tbody>
</table>

Will this year’s be met?

Too early to say (Jan 2019)

Is there any capital project in hand at the moment?

i) repairs to stonework of Parochial Hall
ii) improvement to drainage around church building, including installation of French drain.
(b) Please give brief details with costs and state how they are to be met.  

i) quote for £1,450 accepted. To be met from general savings. 

ii) quote for £32,000 (exc VAT) received from preferred contractor. This exceeds our reserves. Existing reserves to be used as seed capital in order to obtain grant funding for work. Contractor has agreed to hold price whilst this is progressing, we will look at staging work.

7. Please attach a copy of the last PCC accounts.  

2018 still in draft form and awaiting independent examination – to be attached

8(a) What is the general state of repair of: the Church(es) - please list  

Reasonably good. Aisle roofs have recently been repaired and the building is watertight to rain. There is a problem with damp ingress requiring better drainage – planned to install French drain to reduce the surface water (see 6(a)&(b) ii)). There is movement in the mosaic floor of chancel & choir preventing use of section of chancel; repair prohibitively expensive, grant funding or replacement with other material to be considered after drain improvements. Heating system effective but does not reach vestry.

(b) Please give details of major maintenance needed following the last quinquennial.  

As above.

IV. Outreach and Mission

1(a) What are the regular mission and outreach activities of the parish?  

Mainly service / event based. Christingle / school services / open church during village festivals, Heritage Open Days, etc, stewards being on hand.

(b) What are you doing to help people find out about Jesus?  

Junior Church for children. Adults: currently ‘come to us’ rather than ‘going out’. Publicity of services, events, personal invitation, bringing people in so that they can hear sermons, share fellowship, etc. We do not have confident street evangelists, but have handed out Easter / Christmas cards to passersby in the middle of the village. A café church using Mechanics hall is under consideration.

(c) What are you doing to help grow people in discipleship?  

Junior Church leadership using Godly Play and other activities. Start made with LYCiG – delayed as parish was in interregnum when the course was rolled out.

(d) What are you doing to grow people in leadership?  

LYCiG; lay members had been used to leading all-age services and delivering talks previously. Momentum on this has been lost with
<table>
<thead>
<tr>
<th>2(a)</th>
<th>Please give details of the support of the Church overseas:</th>
<th>Informal links with Nepali church running school/orphanage. Other Christian charities supported via monthly appeal, including Leprosy Mission, Congo Children’s Trust (Kimbilio) and Christian Aid.</th>
</tr>
</thead>
</table>
| (b)  | How much is given annually?                            | 2017: £1,818  
2018: £1,759 (both include all Christian Aid) |
| 3(a) | Give details of the support for home missions and charities: | Annual Christingle services. Christian & secular charities supported via monthly appeal, individual causes supported by Church members. Large WW1 exhibition over last five years with RBL involvement. |
| (b)  | How much is given annually?                            | 2017: £1,722  
2018: £1,530 |
| 3(a) | Does the parish have an overseas link?                 | No. |
| (b)  | If so, please state where/who?                         | |
| 4(a) | Is there an organised system of outreach and welcome to new families? | Partly. |
| (b)  | If so, please describe:                                | Usual contact made through baptism / wedding enquiries, and main ‘welcome’ provided by designated baptismal / wedding co-ordinators. A previous minister maintained personal address book of such contacts, which we are trying to restart. |
| 5    | What part does the church play in community care?      | Home communions; pastoral visitor may assist with small problems / try to obtain professional care at individual level. We would have a lack of skills / facilities to provide one-to-many care as a church. |
| 6(a) | Are there any Lay Eucharistic Assistants who take communion to the sick? | Yes, one. |
If so, who are they?

Carolyn Hansom (churchwarden)

What work does the church undertake with young people, other than in church based organisations (eg open youth work)?

None. Though there may be opportunities for more youth work in the village, we do not have the resources to start an additional group that could ‘compete’ with the clubs/societies that are on offer. Currently more effective for Church members to assist non-Church based organisations eg Scouts.

V. Ecumenical Relations

1(a) State involvement in local Council of Churches: No local Council of Churches. We have joined in Churches Together in the Colne Valley events; monthly meetings (daytime) for a service, coffee and conversation in the upper part of the Colne Valley. For the past few months involvement has dwindled.

(b) Is there a formal covenant with any other denomination? No.

2. What informal ecumenical contacts are there? Joint services held with United Church (Methodist / Congregational) at least every six months, some willingness for further joint activities has depended on views of both ministers at the time. Traditional ‘small village’ friendship network – church members will attend each other’s events.

VI. Church Education and Social Provision

1(a) Name of Church School(s) if applicable: None.

(b) Aided? Controlled? Foundation?

(c) Number of pupils on roll (approx)?
**VII. Lay Education and Participation**

1. What education and training work takes place in the Church for the following (give approx numbers):
   - **Children**: Junior Church, 6 children, 4 leaders. 1 leader has attended Godly Play course and uses this in sessions. “Roots” material used.
   - **Young People**: unfortunately none.
   - **Adults**: 1 LYCiG course completed prior to interregnum for PCC (12). Lay Conference attended (2). Diocesan training as needed eg Finances, GDPR.

2(a) Give details of house/prayer groups:

   Small monthly house group meets for bible study and discussion of pertinent subjects. ‘Oasis’ small group meets at St James’s fortnightly. Lent course undertaken, usually with United Church and/or St James’s.

(b) Are the leaders clergy or lay?

   Clergy – locally resident hospital chaplain

3(a) How do you rate the strength of lay leadership?

   Used to be stronger, still reasonable with involvement in pastoral / funeral / baptism visits, Reader activities, Junior Church.

(b) To what do you credit this strength, or lack of it?

   Strength from Wakefield Ministry Scheme, most active members come from WMS ‘core group’ and continued to develop from this. Decline from interregna and previous p/t / house for duty appointments: little time for ministers to focus laity and become confident working alongside them, with a more ‘command and control’ leadership style.

**VIII. Mission**

1. List areas of Church life which you consider in need of development.

   Work with young people.
   Outreach
   Stabilising and educating current church members to give them confidence in telling their faith.

2. What are the main areas of mission that you think the new priest should prioritise in their ministry?

   Teaching for existing church members
   Outreach to local communities
   Teaching, messy Church etc for young people and support for Junior Church leadership, to
3. In summary, what are the top three challenges with which you and the new priest need to engage?

- **Reskilling the laity and rebuilding partnerships to use them more in ministry.** Changes in minister, and ministers’ preferences, have led to lost momentum. There is a danger that the laity will run out of time and energy to take on active roles in the near future.

- **Education, as much so that existing church members are confident telling the Christian message as to educate new persons in faith.** Sustained, planned, adult and young adult teaching has been difficult in the interregna.

- **Discerning and guiding ways that this church can reach out to our community in appropriate, sustainable ways.** We’re currently more behind the scenes doers and befrienders than street evangelisers. Strategies that work to/with these traits may survive the ‘interim’ period?

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**IX. Additional Information**

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

We have no resolutions in place concerning the ministry of women; we would welcome a priest of either sex ordained by any Anglican bishop.

We joined the United Benefice of Marsden with Slaithwaite and East Scammonden on 1st December 2018. We understand this involves working with St James’s and Shred churches; this has been happening over the last two years and we look to a new priest to build on these relationships. We traditionally have a slightly ‘higher’ churchmanship than St James’s, though still fairly central, and would welcome a person who can use and enjoy our diversity as well as our commonality of purpose.

Lay members are willing to take on tasks to assist the ministry in the parish. Latterly we have had several short term appointments of different churchmanship; unfortunately this has meant that some initiatives and involvements started under one minister have not been carried through under the next. We would welcome someone who work with us to create a sustainable pattern of ministry and mission for the future, and who can train and use the laity to achieve this.
X. The New Priest

List the qualities and skills you would like to see in the new priest.

We are looking for someone who will:

- Have a vision for further outreach into the community and church growth
- Be comfortable with, and enabling of, the laity, in working together to provide worship in a variety of styles, and a range of services both formal and informal which will enable individuals, families, and the community to develop and share faith in the manner with which they are comfortable
- Help us to develop our worship in new ways that reach out effectively to existing communities and open up new opportunities with communities with whom we don’t currently interact
- Be able to help devise and work on a long-term strategy for our newly united benefice, and the parishes within it
- Have collaborative leadership and be able to develop individuals and groups of people spiritually and in ministry
- Have pastoral sensitivity and be able to work collaboratively with other Anglicans and with other faith colleagues

We expect our minister to be realistic about the time they can give to parish work, and that they will take proper rest days and holidays. We hope that they will build partnerships with laity and neighbouring clergy so they do not feel the parish rests on their shoulders alone. We will support them in their personal development, CMD and reading.
Agreed by the PCC of

St Bartholomew, Marsden

on 27th January 2019

(minor revision agreed 13th March 2019)

Signed: [Signature]

Print Name: David Corps

Office Held: PCC Secretary

This form, duly completed, should be sent to:

The Administrator for the Designated Officer
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org

She will circulate copies to the Patron, Bishop and Archdeacon

Please keep copies of this form
and ensure that all PCC members have a signed copy.